



Policy on Diverse Slates

At Newell Brands, we take seriously our responsibility to attract, engage and retain a diverse workforce and foster an environment of innovation and inclusion. We are committed to strengthening diversity throughout the Company.

Casting a wide net to ensure access to the best, brightest, and most qualified candidates is an important step toward developing a workforce that embraces our values of integrity, teamwork, passion for winning, leadership, and ownership. This Policy on Diverse Slates outlines our commitment to taking steps to achieve these values through our recruitment process.

To ensure fair and equitable opportunities for all candidates, we review each candidate slate for roles posted externally at the Director level or higher to ensure that the hiring manager has given serious consideration to at least two candidates who identify as a member of a traditionally underrepresented group, including women, persons of color, or openly LGBTQ individuals. This policy also applies to filling vacancies on our Board of Directors.

We take this exercise seriously and see it as a business imperative. We are continuously looking to identify other areas on which to focus to ensure that our employees have equal opportunity for growth in our company. We recognize that respecting all voices, ideas, and people results in a dynamic company culture, increased innovation, and greater employee engagement.